

COVID-19 UPDATE



UPDATE ON CFAP 2.0

The Biden-Harris administration has suspended the processing of payments under the Coronavirus Food Assistance Program (CFAP) in order to evaluate the program.

The deadline of February 26 has been eliminated, and USDA's Farm Service Agency (FSA) will continue to accept applications during the evaluation period. Interested applications will have at least an additional 30 days for producers to sign up after any decision is announced.

For more information please access the USDA announcement here

CA SUPREME COURT ISSSUES DECISON ON ROUNDING EMPLOYEE MEAL PERIODS

February 25, 2021-CA Supreme Court decided the case of Donohue v. AMN Services, LLC,. This case addressed the validity of an employer's rounding of an hourly employee's time taken for meal periods.

The Court stated, "We hold that employers cannot engage in the practice of rounding time punches — that is, adjusting the hours that an employee has actually worked to the nearest preset time increment — in the meal period context."

If an employee's meal period needs to be rounded up to 30 minutes, then that employee's meal period was not in compliance with the labor code.

To read the full decision, click <u>here</u>.

NEW CENTRAL VALLEY VACCINE INITIATIVES SERVING HARDEST-HIT COUNTIES

February 22, 2021- As California continues to ramp up vaccination efforts statewide, Governor Gavin Newsom announced that the state is partnering with OptumServe and local counties to open up to 11 vaccination sites within the next week to serve some of the hardest-hit or most at-risk communities in the Central Valley, in addition to other steps to bolster vaccination efforts in the region.

The state is also increasing vaccine allocations to the Central Valley by 58 percent above last week, based on recent changes in our state's allocation methodology that better reflect the region's workforce. As soon as Friday, the state is also making available an additional 34,000 doses on a one-time basis to vaccinate food and agricultural workers through the development of OptumServe mobile teams. These doses are in addition to existing county allocations.

For more information on the vaccination process, please visit https://covid19.ca.gov/vaccines/#California-vaccines-dashboard .

CAL/OSHA WEBINARS ON COVID-19 REGULATIONS

The Cal/OSHA Consultation Unit has announced additional webinars on COVID-19 regulations for Employers and supervisors, provided by Cal/OSHA Consultation Services.

The intended audience for this webinar is geared towards:

- Business Owners
- Managers
- Supervisors
- Human Resources Staff
- Environmental, Health and Safety Staff

To register, please visit our COVID-19 <u>Webinar website</u> to view all available dates and to self-register. Attendance is limited to 1000 registered participants per webinar session. A question and answer session will follow after the presentation. Dates and times are listed below:

- Tuesday, February 23 1:00-5:00 pm
- Thursday, February 25 8:00-12:00 pm
- Tuesday, March 2 8:00-12:00 pm
- Thursday, March 4 1:00-5:00 pm
- Wednesday, March 10 8:00-12:00 pm
- Friday, March 12 8:00-12:00 pm

- Tuesday, March 16 1:00-5:00 pm
- Thursday, March 18 8:00-12:00 pm
- Saturday, March 20 8:00-12:00 pm
- Tuesday, March 23 8:00-12:00 pm
- Tuesday, March 30 8:00-12:00 pm